



Arizona Chapter – National Electrical Contractors
Association

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Delay Family Holiday Scholarship Form

In November 2025, the Arizona Chapter NECA will award the AZNECA Charity - Delay Family Holiday Scholarship to an apprentice and/or CW/CE enrolled in classes at the PEJATC who have children to help ease some financial burdens created by the holidays. This \$500 scholarship will be offered to at least five individuals who meet the criteria for the scholarship.

Please fill in the information requested below, print clearly.

Name: _____

Address: _____

City, State and Zip: _____

Phone: (____) _____ Year in School: _____

Name, and Age of Children: _____

Essay Topic - Please attach a typed written essay of at least 250 words on the following topic: **“What can I do as a member of the signatory electrical industry to help make my employer more competitive?”**

Each applicant shall be responsible for obtaining a letter of recommendation from their employer on job performance and work ethic. The PEJATC will provide a work transcript with each application.

Please return a completed application by October 31, 2025 to the PEJATC office by 4:00pm at webservices@pejadc.org, please indicate Delay Scholarship in the subject line. Scholarships will be awarded prior to Thanksgiving 2025.

Signature

Date

DELAY FAMILY HOLIDAY SCHOLARSHIP RESTRICTED POLICY

The Arizona Chapter National Electrical Contractors Association (NECA) does hereby establish the Delay Family Holiday Scholarship Fund. The purpose of this scholarship is to provide financial assistance during the holiday season each year in the name of Lee Delay.

Purpose

When Lee Delay was an apprentice electrician, he was a single father raising two small daughters. His commitment to his trade, his work ethic and meeting his obligations to his family shows a dedication of hard work, responsibility and accountability which is being honored by this scholarship.

The Delay Family Holiday Scholarship shall be established as a restricted fund with the assets from the account being used specifically to provide a scholarship during the holiday season to an apprentice with children. It is intended to provide something extra during the holidays.

Scholarship Awards

Each August the board of directors will determine the number of scholarships and the amount of each scholarship that will be disseminated prior to Thanksgiving each year. This scholarship will be in the form of a check from the Delay Family Holiday Scholarship.

Eligibility for Scholarship Award

Scholarships are available to apprentices, construction wireman and construction electricians enrolled in the Phoenix Electrical Joint Apprenticeship and Training Committee (PEJATC) who have children. Each applicant will complete the designated scholarship form as prepared by the association.

Selection of the Scholarship Recipients

The board of directors has selected the management trustees of the PEJATC as the selection committee along with one neutral member of the public.

Funding of the Scholarship Award

This scholarship is being established by a contribution from the family of Lee Delay. Since this program is a restricted fund as established by the association, contributions may be accepted for the scholarship. The association will make every effort to obtain donations to the scholarship from outside sources and an annual donation from the association.

Administration of the Delay Family Holiday Scholarship

The program is sponsored and administered by the Association, a non-profit organization. The Board of Directors exercises full supervision and control over the program and its continued conditions of operation. A representative of the association will handle the day to day operation of the program.

This scholarship was approved by the board of directors on October 15, 2008 and amended on September 16, 2015.