



Phoenix Electrical JATC
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APPRENTICE WAGES AND BENEFITS 2025_1-1 - 2025_6-30

<u>OJT Period</u>	<u>OJT Hours</u>	<u>Wages</u>	<u>Health</u>	<u>Retirement</u>	<u>Total Compensation</u>	<u>Related Training Lvl.</u>
1st 55%	0	\$ 20.94	\$ 5.74	\$ 3.64	\$ 31.97	N/A
2nd 60%	1000	\$ 22.84	\$ 5.74	\$ 3.70	\$ 33.94	Satisfactory Progress
3rd 65%	2000	\$ 24.75	\$ 6.74	\$ 5.60	\$ 38.77	Satisfactory Progress
4th 70%	3500	\$ 26.65	\$ 6.74	\$ 5.66	\$ 40.74	1st Year Completed
5th 80%	5000	\$ 30.46	\$ 8.10	\$ 5.77	\$ 46.05	2nd Year Completed
6th 90%	6500	\$ 34.26	\$ 8.10	\$ 5.89	\$ 50.00	3rd Year Completed
Journeyman	8000	\$ 38.07	\$ 8.10	\$ 6.00	\$ 53.95	4th Year Completed

Retirement Benefits include Pension, NEBF, and Annuity (after 2,000 hours)

All students to remit subscription payment monthly in the amount of \$185.00 on or before the 15th of each month

\$8,880.00 total cost in subscription fees over 4 years

Gross Hourly Income (4 years) as of 2024_7-1

<u>Period</u>	<u>Hourly Wages</u>	<u>Hours</u>	<u>Total Wages</u>
1	\$ 20.94	1000	\$ 20,940.00
2	\$ 22.84	1000	\$ 22,840.00
3	\$ 24.75	1500	\$ 37,125.00
4	\$ 26.65	1500	\$ 39,975.00
5	\$ 30.46	1500	\$ 45,690.00
6	\$ 34.26	1500	\$ 51,390.00
Total		8000	\$ 217,960.00